



# International Journal of Humanities and Social Science Invention

e-ISSN: 2319 – 7722 p-ISSN: 2319 – 7714

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It is certify that the paper entitled by “*Exploring Fixed-Term Employment: Benefits and Challenges*” has been published in *International Journal of Humanities and Social Science Invention (IJHSSI)*.

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Author's Name: Mr. Aum Jadav

Journal Name: *International Journal of Humanities and Social Science Invention (IJHSSI)*

Journal Web: [www.ijhssi.org](http://www.ijhssi.org)

Journal Type: *Online & Offline*

Review Type: *Peer Review Refereed*

Publication Year: 2025

Publication Month: March

Vol No.: 14

Issue No.: 03



**Editor-In-Chief**

*International Journal of Humanities and Social Science Invention (IJHSSI)*

E-mail ID: [ijhssi@invmails.com](mailto:ijhssi@invmails.com)

Web: [www.ijhssi.org](http://www.ijhssi.org)

**Impact Factor : 5.35**

*UGC Approval Serial Number: 4098 & UGC Journal Number: 47449*



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Author's Name: Dr. Neha Dubey

Journal Name: *International Journal of Humanities and Social Science Invention (IJHSSI)*

Journal Web: [www.ijhssi.org](http://www.ijhssi.org)

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