



International Journal of Humanities and Social Science Invention

e-ISSN: 2319 – 7722 p-ISSN: 2319 – 7714

CERTIFICATE

It is certify that the paper entitled by “A Study on the Misalignment between HR Policies and Employee Needs” has been published in International Journal of Humanities and Social Science Invention (IJHSSI).

Your article has been published with following details:

Author's Name: Ms. Riddhi Dave

Journal Name: International Journal of Humanities and Social Science Invention (IJHSSI)

Journal Web: www.ijhssi.org

Journal Type: Online & Offline

Review Type: Peer Review Refereed

Publication Year: 2025

Publication Month: March

Vol No.: 14

Issue No.: 03



Editor-In-Chief

International Journal of Humanities and Social Science Invention (IJHSSI)

E-mail ID: ijhssi@invmails.com

Web: www.ijhssi.org

Impact Factor : 5.35

UGC Approval Serial Number: 4098 & UGC Journal Number: 47449



International Journal of Humanities and Social Science Invention

e-ISSN: 2319 – 7722 p-ISSN: 2319 – 7714

CERTIFICATE

It is certify that the paper entitled by “A Study on the Misalignment between HR Policies and Employee Needs” has been published in International Journal of Humanities and Social Science Invention (IJHSSI).

Your article has been published with following details:

Author's Name: Dr. Neha Dubey

Journal Name: International Journal of Humanities and Social Science Invention (IJHSSI)

Journal Web: www.ijhssi.org

Journal Type: Online & Offline

Review Type: Peer Review Refereed

Publication Year: 2025

Publication Month: March

Vol No.: 14

Issue No.: 03



Editor-In-Chief

International Journal of Humanities and Social Science Invention (IJHSSI)

E-mail ID: ijhssi@invmails.com

Web: www.ijhssi.org

Impact Factor : 5.35

UGC Approval Serial Number: 4098 & UGC Journal Number: 47449